



The Jersey Community Hospital benefits program is available to all newly hired, full-time employees who work at least 30 hours per week, and to those who meet the eligibility requirements under the Affordable Care Act (ACA). Benefits become effective on the first day of the month following 30 days of employment. You may enroll eligible dependents for coverage.

Lifestyle and Convenience

Discounts*

Employee Assistance Programs

Internal Discounts

Discounted Fitness

Memberships

Wellness Program

Cafeteria Discount

*All Employees without JCH coverage, uncovered dependents under the POS Plan, and those on the HDHP plan are eligible for potential discounts/medical reimbursements.

****Employer Provided
Term Life/AD&D**

**1x Salary – up to
\$50,000 each**

Medical Protection

Medical – 2 Plan Options:
POS - Low Deductible
HDHP - High Deductible

Pharmacy
Dental
Mental Health Resources
Vision

Financial Protection

Term Life and AD&D**
Short- & Long-Term Disability
Voluntary Supplemental Benefits
Legal Assistance
Estate Planning
Travel Assistance
Savings Accounts – FSA
HSA – (must be enrolled in HDHP plan)
Retirement Plan (employees are eligible to contribute 1st day of mo. following 30 days of employment; company match begins at 1 yr. of employment)
Tuition Reimbursement

Paid Time Off (PTO)* – begin accruing on day one; cannot be used during first 30 days of employment

Extended Sick Leave (ESL)* – begin accruing on day one; cannot be used during first 30 days of employment; for extended periods of personal illness

***PTO and ESL are for Full and Part-time employees only.**

Paid Leave for All Workers Act (PLAWA) – PRN/Per-Diem employees earn 1 hour PTO for every 40 hours worked